Curragh SAC Subject Access Request Policy

Purpose

To provide a guidance to all employees involved in the handling and processing of "Subject Access Requests" (SAR's) received under the GDPR.

Scope

All personal data processed by the Curragh Sub Aqua Club is within the scope of this procedure.

Data subjects are entitled to obtain:

- Confirmation as to whether the Curragh Sub Aqua Club is processing any personal data about that individual;
- Access to their personal data;
- Any related information;

Policy Statement

Subject Access Requests are to be made using the Subject Access Request Form. This form will be located on the Company website - CSAC.ie/GDPR/This form should be held as an internal SAR record.

Subject Access Requests and Children

- The GDPR Owner reviews subject access requests from a child.
- Prior to responding to a SAR in the case of a child, the Data Protection Officer/GDPR Owner considers their responsibilities by carefully explaining any implications of sharing their personal data.

Note

- A child has a right of access to the information held about them.
- In most cases, these rights are likely to be exercised by those with parental responsibility for them. However, before responding to a SAR for information held about a child, you should consider whether the child is mature enough to understand their rights.
- It is reasonable, in most cases, for a child that is aged 13 years or more, has the capacity to make a subject access request.
- The implications of sharing their information with others should be clarified as it should be considered that they may not fully understand the information they have been given.

Roles and Responsibilities

The GDPR Owner is responsible for the application and effective working of this procedure, and for reporting to the information or data owner regarding Subject Access Requests (SARs). The GDPR Owner is responsible for handling all SARs.

Data Subject

- The data subject provides the Curragh Sub Aqua Club with evidence of their identity in the form of (a current passport/driving license), and the signature on the identity must be cross-checked to that on the Subject Access Request form.
- The data subject specifies to the Curragh Sub Aqua Club specific sets of data held by the Curragh Sub Aqua Club on their subject access request form (SAR).
- The data subject can request <u>all</u> data held on them.

Data Collection Process

- the Curragh Sub Aqua Club records the date that the identification checks were conducted, and the specification of the data sought.
- the Curragh Sub Aqua Club provides the requested information to the data subject within one month from this recorded date. Under the GDPR Article 12(3), that period may be extended by two further months where necessary, considering, the complexity and number of the requests received.
- The controller the Curragh Sub Aqua Club shall inform the data subject of any such extension within one month of receipt of the request, together with the reasons for the delay.
- Where the data subject makes the request by electronic form, the information shall be provided by electronic means where feasible unless otherwise requested by the data subject.
- Once received, the subject access request (SAR) application is immediately forwarded to the GDPR Owner, who will ensure that the requested data is collected within the specified time frame.
- Collecting the data specified by the data subject, and or searching all databases and all relevant filing systems (manual files) in the Curragh Sub Aqua Club, including all back up and archived files (computerised or manual) and all email folders and archives.
- The GDPR Owner should maintain a data map that identifies where all data in the Curragh Sub Aqua Club is stored. It is essential therefore, that the GDPR owner understands the data mapping and data inventory of the entire organisation.
- The GDPR Owner maintains a record of requests for data and of its receipt, including dates.
- The GDPR Owner reviews all documents that have been provided to identify whether any
 third parties are present in it, and either removes the identifying third party information from
 the documentation or obtains written consent from the third party for their identity to be
 revealed.

- If any of the requested data is being held or processed under one of the following exemptions, it does not have to be provided:
 - National Security
 - Crime and taxation
 - o Health
 - Education
 - Social Work
 - Regulatory work
 - o Journalism, literature and art
 - Research, history and statistics
 - o Publicly available information
 - o Corporate finance
 - Domestic processing
 - Confidential references
 - o Judicial appointments, honours and dignities
 - o Crown of ministerial appointments
 - o Management forecasts
 - o Negotiations
 - Legal advice and proceedings
 - Self-incrimination
 - o Human fertilization and embryology
 - Adoption records
 - Special educational needs
 - Parental records and reports
- In the event, that, a data subject, requests the Curragh Sub Aqua Club to provide them with
 the personal data stored by the controller/processor, then the Curragh Sub Aqua Club will
 provide the data subject with the requested information in electronic format, unless otherwise
 specified.
- All the items provided to the data subject should be clearly listed along with the data subject's name and the date on which the information is delivered to (and received by) the data subject.
- Should a data subject, request what personal data is being processed then the Curragh Sub Aqua Club provides the data subject with the following information:
 - Purpose of the processing
 - Categories of personal data
 - Recipient(s) of the information, including recipients in third countries or international organisations
 - How long the personal data will be stored
 - The data subject's right to request rectification or erasure, restriction or objection, relative to their personal data being processed.
 - the Curragh Sub Aqua Club removes personal data from systems and processing operations as soon as a request for erasure has been submitted by the data subject.
 - the Curragh Sub Aqua Club contacts and communicates with other organisations, where the personal data of the data subject is being processed, to cease processing information at the request of the data subject.
- the Curragh Sub Aqua Club takes (appropriate measures) without undue delay considering that the data subject may have:

- o withdrawn consent,
- o objected to the processing of their personal data in whole or part;
- o no legal obligation and/or the data has been unlawfully processed.
- Inform the data subject of their right to lodge a complaint with the supervisory authority and a method to do so
- Information on the source of the personal data if it has not been collected from the data subject
- Inform the data subject of any automated decision-making.
- If and where personal data has been transferred and information on any safeguards in place.

Definitions

SAR- Subject Access Request – A request made by an individual or employee to see all personal information the company holds about them.

Related Documentation

The Curragh Sub Aqua Club uses the following electronic formats to respond to SARs: Email PDF

Contacts

• Garfield Spollen - GDPR Owner

Policy Review

• Policy Prepared For: The Curragh Sub Aqua Club

• Approved by Committee on: 18/06/2018

• Policy Became Operational On: 18/06/2018

• Next Review Date: 06/2019